

I led an investigation in Shanghai into a procurement fraud case involving a leading European multinational hypermarket chain. A new general manager had recently taken up his position and he had received a series of anonymous letters alleging that various purchasers were operating fraudulent or corrupt schemes and causing losses to the company.

The allegations named a number of people in various sub-departments of the buying operation as well as a number of suppliers with which they allegedly had improper relationships. We began by investigating these companies' ownership and physical operations, checking for conflicts of interest and looking into the lifestyles and affiliations of the suspects. A number of conflicts of interest were uncovered in the form of shareholdings owned by my client's employees, plus the lack of any physical existence of the suppliers (i.e. they were phantom vendors), and other unethical arrangements including kickbacks, commissions, goods rebate scams, and manipulation of the hypermarket's electronic transaction system.

External inquiries were reinforced by internal investigation including workstation searches, computer forensics, monitoring and a series of interviews with suspects and witnesses. Conclusive evidence was obtained that four senior buyers had led various fraudulent schemes and an expatriate who oversaw the buying operation had turned a blind eye in exchange for sexual favours. All these staff were interviewed and dismissed. Their suppliers were terminated.

A decisive breakthrough in this case came in connection with one of the ringleaders, a young woman who headed the sub-department buying in high-margin foods and alcohol. From interviews, it was learned that one of her key collaborators outside the firm who was operating some suppliers was her boyfriend and that he was married. The man's wife was identified and interviewed and provided significant information that helped resolve the case. Close associates and subordinates of the dismissed senior buyers were gradually removed. Business controls were strengthened. A Code of Conduct, personnel vetting and vendor screening were introduced.

An analysis to quantify the losses suggested that the company had been paying 30% more than it needed to in some instances for the goods procured by the crooked buyers, thus eroding the true potential profit margins and causing millions of dollars in losses annually.

